

VIRGINIA BEACH BAR ASSOCIATION

Newsletter

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Number 4

PRESIDENT'S MESSAGE



"With a Little Help from My Friends"

My last President's Message was about the Virginia Beach Bar Association's Seatack Mentoring Program. If you read that Message and had an inclination to serve as a mentor for an "at-risk" child in the third grade at Seatack Elementary, now is the time for you to join. The VBBA Seatack Mentoring Program is currently organizing and assigning mentors for the new school year starting in September. If you would like to give something back to your community while personally benefiting from a very rewarding experience, please contact Judge Shadrick's assistant, Norma Cato, at 427-8680, or email her at nlcato@vbgov.com and lend a hand.

If mentoring an "at-risk" third grader at Seatack is not for you, perhaps you might be interested in a different (although there are some obvious similarities) mentoring program sponsored by the Virginia Beach Bar Association - its Mentoring Program for Lawyers. Early in my law career, I began to bear some animosity towards the practice of law in general and, specifically, the impact that my work had on my preferred lifestyle. I wasn't having a good time. However, I was soon fortunate to come into contact with a few lawyers, and one lawyer in particular, who seemed to be genuinely enjoying what they were doing. Their reveling in their lives as lawyers was reflected in many different ways throughout the day: their animated discussions of strategies, their appreciation for a newly discovered approach or argument, their energized banter about their cases and deals, these things all confirmed that those lawyers were content with their chosen profession and were having a good time. The preferred role model of the fully engaged and content lawyer became increasingly easy for me to identify with and learn from. Consequently, *With a Little Help From My Friends*, like Ringo, I became happy and

successful in my chosen career, and I have especially felt a deep sense of gratitude and loyalty to my primary mentor.

In my view, one of the most important factors influencing a lawyer's prospects for personal satisfaction and professional success is whether that lawyer is fortunate enough to have mentors easing the way. As Patrick Henry eloquently and correctly stated, "The lamp that lights my way is experience". Many informal mentoring relationships have been in existence for years. Oftentimes, older or more experienced lawyers took it upon themselves to take a new lawyer in their community "under their wing". Solo practitioners often had lunch together or met at the courthouse to help one another by "talking over" issues before them. More experienced lawyers in firms helped a lawyer new to the firm get "up to speed" and they were there to lend an ear.

These relationships do still exist today, but they are not as prevalent as they once were. The causes for the deterioration of these traditional mentoring practices include the significant increase in the number of new lawyers being admitted each year and the intensified competition for clients. Also, the enormous pressure to bill more hours which exists today requires lawyers to curtail their non-billable time. I recently heard about a young lawyer at a prestigious large law firm who was spending incredibly long days at work generating billable hours. After six months of these 15-hour days, the senior partner who had been assigned as his mentor told him that if he continued this diligence, he would surely some day become a partner at the firm. After about another six months of these long days, the electricity went out one night in the young lawyer's office. Not able to work and generate billable hours, he headed home a bit earlier than usual. When the young lawyer arrived at home, his mentor's car was in the driveway and all the lights were out at his home. Fearing the worst, the young lawyer quietly entered the front door, removed his shoes, and tiptoed upstairs where he could see by moonlight his wife and his mentor in a passionate, naked embrace. The young lawyer immediately stole back down the steps, let his car roll silently out of the driveway without starting it, then drove back to his dark office where he sat sweaty in his chair and exclaimed, "Whew, I almost got caught".

I don't think this story is about one of Virginia Beach's large law firms (although I'm not entirely sure); however, my point is that as a consequence of all the above factors, attitudes have hardened some when it comes to generously helping new lawyers, which is not healthy for the legal profession. The results of this decrease in mentoring relationships are readily apparent. Young lawyers attempting to handle matters beyond

their expertise – frequently resulting in unfortunate consequences not only for the client, but also the attorney and, consequently, for the profession as well – are common occurrences. Also symptomatic is the failure of some attorneys to exercise that degree of professional courtesy, both in and out of the courtroom, that was formerly expected as a matter of course.

To address these problems, the VBBA Lawyer Mentoring Program was initiated in 1992, under the direction of the Association's President at that time, Larry Slipow. It is a voluntary program designed to pair the new practitioner with an experienced lawyer who can provide guidance and practical advice to the new attorney. It works this way. New lawyers in Virginia Beach are automatically sent a questionnaire advising of the existence of the Program and inquiring into his or her interest in being assigned a mentor. When the questionnaire has been completed and returned to the chairman, a mentor is selected using such criteria as nature of practice, experience of the young lawyer and location of the young lawyer's office. The mentor designate is then informed of the proposed appointment and given several days within which to accept or decline the appointment. Once the mentor has been determined, a letter is sent to the mentor and mentee, informing both of the appointment and requesting the mentor to establish contact with the mentee.

Mentors are encouraged to meet with the mentee on a reasonably frequent basis and sustain contact by telephone and email. Mentees are not to use the mentor as a crutch – they must serve their own clients and use their own skills. Mentees are also to provide their own legal advice to their clients. Mentors simply provide general advice, assistance and wisdom. While it is contemplated that a mentor-mentee relationship will formally exist for only a 12-month period, it is hoped that the mentor-mentee will build a lasting relationship from which both will benefit for years to come.

It is important to note that mentoring is not one sided. Lawyers who completed their education before technology was commonly used can greatly benefit from a younger lawyer mentoring them in the use of computers and other technology to improve the efficiency of their practices and allow them to serve their clients better. A mentor also receives the satisfaction of helping someone grow and succeed. There is an exchange of information and knowledge which can cause the mentor to re-examine his or her own standards of philosophy. The mentor gains enjoyment in seeing the results of his or her own knowledge, expertise, and influence. The mentor's self-esteem may also be bolstered by the mentee's admiration and respect.

Certainly, there are great rewards for both sides in an effective mentoring relationship. There are also great rewards for the legal profession as a whole. A successful mentoring program results in a reduction of lawyer disciplinary actions, the improvement of service to clients and improvement of the public perception of the legal

profession. Professional satisfaction, socialization, civility and increased camaraderie within the Bar are likewise inevitable with the implementation of successful mentoring relationships.

Lawyers are colleagues and coworkers in making the legal system work justly and effectively. We, therefore, have mutual obligations including the obligations of the experienced to those lawyers who are less experienced. The willingness to seek and give assistance to one another is the hallmark of true professionalism.

One of our most distinguished attorneys and a true professional, Jim McKenry, is chairman of the VBBA's Lawyer Mentoring Program Committee. If you would like to join Jim's team to help improve both the quality and image of our profession in Virginia Beach, please email him at jrmckenry@va-law.org, or call him at 461-2500. Become a mentor. Help a friend.

~ Mark Slaughter

Committee Reports

MENTOR COMMITTEE NEEDS VOLUNTEERS – The Virginia Beach Association's Mentor Committee needs more interested lawyers to serve as mentors for new and young lawyers in Virginia Beach. Lawyers practicing in all areas of the law are needed so that appropriate matches can be made. If you or someone you know is available to provide advice and feedback to a new or young lawyer in the area, please contact Jim McKenry of McKenry, Dancigers, Warner, Dawson & Lake at 461-2500.

VBBA GDC JUDICIAL LIAISON COMMITTEE – The GDC Judicial Liaison Committee welcomes Judge T. M. Ammons, III to the position of Chief Judge of the Virginia Beach General District Courts. Judge Ammons assumes this position for the second time. Appreciation is extended to Judge Robert L. Simpson, Jr. for the two terms, totaling nine years, that he served as Chief Judge.

PRO BONO COMMITTEE – The Top Ten Reasons to Volunteer – The Virginia Beach Bar Association is encouraging members to become involved in several excellent opportunities for *pro bono* service. Volunteers are needed for two very worthwhile programs, including the C.L.A.S.S. Program (Concerned Lawyers Advocating Spousal Safety), and the Seatack Mentoring Program.

The **C.L.A.S.S. Program** provides legal assistance to parties seeking protective orders for acts of domestic violence, and the time commitment is very small. Volunteers represent victims one or two Fridays in court per year, from approximately 8:30 a.m. to 12:00 noon. Those who wish to volunteer should contact Margaret Weaver at 491-4141.

The **Seatack Mentoring Program** provides educational mentors for children attending Seatack. Child mentors serve approximately once per week for an hour, and help a child in a

subject that he or she is having difficulty. Those who wish to volunteer should contact Norma Catoe at 427-8680.

Both of these programs are highly regarded and serve very worthwhile purposes. Involvement in either program is an excellent way to serve the community, but if you need additional incentive, the Association offers the following Top Ten Reasons that attorneys should volunteer their time to help those who are less fortunate:

10. *Colin Powell will like you (note - the statements in this article are the opinion of the author and not necessarily shared by the VBBA).*
9. *Been bad lately? Feeling guilty about something you should not have done? Start earning your forgiveness from the Man Upstairs by serving someone in need.*
8. *Remember the Judge you aggravated in Court a few days ago because you just wouldn't let your point go? That Judge presently thinks you are a major irritant. Get back in the good graces of the Court by proving that you don't always do things just to prove a point. You serve children and those who have been victimized. Hey, you're not such a jerk after all.*
7. *The warm fuzzy feeling you get from helping others - there is nothing like it (well, okay, not much else like it).*
6. *Other people will simply like you more. People like nice people who help others - it's a fact. And honestly, you could really use the extra friends.*
5. *The VBBA's pro bono committee members will avoid psychiatric treatment related to the stress of desperately recruiting volunteers. Somebody help these people, please.*
4. *Those served will sincerely appreciate you for your efforts, will tell you they are thankful, and are highly likely to tell everyone about how wonderful you are. This is a huge improvement from many paying clients who just complain and complain.*
3. *Great perks. You'll receive lots of smiles and pats on the back.*
2. *Because...you should.*

And the Number One Reason To Volunteer . . .

1. *There are far worse things in life than feeling like a valuable, contributing member of society.*

Have ideas or suggestions for the Association's Pro Bono Committee? Please contact Lisa Hodges (496-5867), Margaret Weaver (491-4141) or Steve Owens (486-8700) with your suggestions.

Court News



SHORT CIRCUITS

Practice tips from the Circuit Court

By: Amy H. Jones
Staff Attorney

REMINDERS RELATING TO ORDER REQUIREMENTS

A relatively small number of requirements for orders have been causing an inordinate number of returns for correction lately. This article will pass along a few reminders to help you avoid these problems.

Social security numbers (or DMV control numbers) are still required in final divorce decrees. In recent years, many statutory changes have been implemented in an attempt to protect privacy and prevent identity theft. As a result, some attorneys may think that social security numbers are no longer required in divorce decrees. This is not true. Either the social security numbers or DMV control numbers for both parties are required pursuant to § 20-91(B). If the social security number for a party is "unknown," then an affidavit describing efforts to discover the number is required. At the same time, these numbers should not be in an order restoring a former name, because they constitute "identifying information" banned from such orders since July of last year.

If the divorce is granted on the grounds that the parties have been separated for six months, the exact language of § 20-91(9) for those grounds must be in the paragraph granting the divorce. It does not matter if the required language regarding the separation agreement, separation period, and children is elsewhere in the decree if it is not in the "granting" paragraph. Just in case some confusion is the cause of the problem, rather than just omission, the paragraph which grants the divorce is the one which orders one party divorced from the other - and that is where this information must be stated.

Final orders in matters appealed from the Juvenile and Domestic Relations Court must remand the matter back to that court, absent specific approval from a judge to retain the matter in this court. The remand requirement is almost universally omitted from these orders. However, if you do have a judge rule that jurisdiction will be retained in circuit court, please state that in your order. Otherwise, the remand language will probably be added to the order by the court, and it will give everyone a headache trying to get the case back into circuit court.

Orders granting leave to withdraw as counsel which are endorsed by the client must state his or her address. Endorsement by the client constitutes a *pro se* appearance by the client. Pursuant to § 8.01-319(A) the client's residence and mailing address must be stated in the order. This is so the opposing party knows where to send notices, etc.

Some new information: the recording fee for the separate order restoring a former name as part of a divorce file is now \$21.00. The name restoration order cannot be entered until the proper fee is submitted, so remember to write your check for the new amount.

Court's Web Site: This article and prior Short Circuits articles are available on the Courts' Web site at www.vbgov.com/courts. Select Circuit Court from the side bar, then select Bar News.

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VIRGINIA BEACH CIRCUIT COURT

Tina E. Sinnen, Clerk of Court

The Clerk's office would greatly appreciate if all law offices would use the court's website at www.vbgov.com/courts. It is a very valuable tool and there is a lot of information that can be retrieved. For instance, by using this website you can place the appropriate case number on the correspondence that is sent to our office, which ensures proper and more timely filing. Often mail is received in our criminal section, with only the name of the defendant (who so happens to have many charges and many case numbers and more than one lawyer). Filing fees for civil and chancery matter are also available on this Web site. The daily docket is also posted on this website sometime after 3:30 p.m. for the next business day.

If we could be of help to anyone choosing to use this Web site please call 427-4186 (law/criminal) or 427-4188(chancery).

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CHIEF JUDGE APPOINTMENT FOR THE VIRGINIA BEACH CIRCUIT COURT – Pursuant to an election held on May 26, 2004, Thomas S. Shadrick has been re-elected to Chief Judge of the Virginia Beach Circuit Court for a term of two years commencing July 1, 2004.

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VIRGINIA BEACH GENERAL DISTRICT COURT

Adrian K. Glatt, Clerk of Court

As many of you know, the Virginia Beach General District Court is implementing a segmented docketing system in an effort to decrease the waiting time for all who conduct business in the court. Some changes went into effect on July 1st and others will continue to go into effect during the next several months. Specific changes include:

- Addition of an 11:00 a.m. docket Monday - Wednesday in Criminal Court for police officers (anticipated implementation date October 1st)
- Addition of an 11:00 a.m. preliminary hearing docket on Thursdays and Fridays in Criminal Court (July 1st)
- Addition of a 2:00 p.m. docket, everyday but Wednesday, in Criminal Court for citizen cases (implemented July 1st, transitioning into full implementation over the next several months)
- ASAP and CCP cases held at 2:00 p.m. on Thursdays in Traffic Court (July 1st)
- Scheduling times for Civil contested cases

We hope that the implementation of these new times and practices will assist us with providing better service to both you and the public. As always, I welcome your feedback regarding our services. Please feel free to contact me at 427-8783 should you have comments or suggestions.

VBBA JUDICIAL ENDORSEMENT PANEL MEETS AND MAKES RECOMMENDATIONS

On May 16, 2004, the Virginia Beach Bar Association Judicial Endorsement Panel was convened and interviewed candidates for openings in the Virginia Beach Circuit Court. The following recommendations are a result of that meeting:

Highly Qualified: William R. "Buster" O'Brien
Constantine A. Spanoulis
Qualified: Gerrit W. Benson
John L. Watts

Members of the panel included Bobby Davis (Chairman); Susan Goldsticker; Henry E. Howell, III; and Tom Shuttleworth.

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VIRGINIA BEACH BAR PLAQUE is hanging in the reception area of the Judges' office on the 4th Floor of Building 10. Please stop by to see it next time your in at the court.



Wahab Law Library

FINDING SUPREME COURT BRIEFS

By Pat Jones

We recently received a flurry of phone calls from attorneys seeking copies of just delivered Federal Supreme Court decisions they had read about that day in the *Virginian-Pilot*. One of particular interest was Blakely v. Washington. A quick visit to FindLaw confirmed the decision was already posted. I've been informed by a West (now owns FindLaw) representative that these opinions can appear online at their web site within an hour!

FindLaw for Legal Professionals - Supreme Court Center
http://supreme.lp.findlaw.com/supreme_court/resources.html

In addition to a copy of the opinion, one attorney was also interested in the briefs for that case. Typically West charges a flat \$31.50 fee for each brief (according to one of their on call Reference Attorneys), but some briefs are posted to their web site for free. Below is a list of documents currently accessible for this specific decision.

U.S. Supreme Court Briefs

http://supreme.lp.findlaw.com/supreme_court/briefs/index.html

Ralph Howard Blakely, Jr. v. State of Washington,
No. 02-1632

SUBJECT: Fifth Amendment, Sixth Amendment, Due Process, Sentencing, Jury Trial

QUESTION: Whether a fact (other than a prior conviction) necessary for an upward departure from a *statutory* standard sentencing range must be proved according to the procedures mandated by Apprendi v. New Jersey, 530 U.S. 466 (2000).

DECISIONS: Court of Appeals of Washington, Filed: May 23, 2002; United States Supreme Court, Cert. Granted: October 20, 2003

RESOURCES: Docket Sheet From the U.S. Supreme Court. Oral Argument Transcript Northwestern University - Medill School of Journalism: On the Docket

BRIEFS: Petitioner (Merits) [PDF]
Respondent (Merits) [PDF]
Petitioner - Reply (Merits) [PDF]

More sources are listed in the following document:

WHERE TO FIND BRIEFS OF THE SUPREME COURT OF THE U.S. (October 2003, rev.)

http://www.supremecourtus.gov/oral_arguments/briefsource.pdf



What's New?

Legal Reference Materials

August, 2004

By Rebecca Day

- 📖 *8th Annual Advanced Real Estate Virginia CLE, 2004*
- 📖 *An Employment Law Guide: Employee Rights and Employer Responsibilities in Virginia Virginia CLE, 3rd Edition*
- 📖 *Experts & Services to the Legal Profession: Buyer's Guide 2004 LexisNexis, 11th Edition*
- 📖 *Horn's Federal Criminal Jury Instructions for the Fourth Circuit Fourth Circuit Seminars, 2002 Edition*
- 📖 *How to File for Chapter 7 Bankruptcy Nolo, 11th Edition*
- 📖 *How to Represent Your Estate Planning Clients Effectively When the Tax Law is a Moving Target Virginia CLE, 2004*
- 📖 *Immigration Legislation Handbook Thomson West, 2004 Edition*
- 📖 *International Property Maintenance Code International Code Council, 2003*
- 📖 *Judicial Yellow Book Leadership Directories, 2004 Edition*
- 📖 *Legal Information Buyer's Guide & Reference Manual Rhode Island Law Press, 2004*
- 📖 *Local Government Law Virginia CLE, 2004*
- 📖 *Patent It Yourself Nolo, 10th Edition*
- 📖 *Protecting Your Clients' Consumer Rights Virginia CLE, 2004*
- 📖 *Rights of Juveniles: The Juvenile Justice System Thomson West, 2nd Edition*

- 📖 *2nd Annual Advanced Consumer Bankruptcy Virginia CLE, 2004*
- 📖 *Social Security, Medicare & Government Pensions Nolo, 9th Edition*
- 📖 *Tax Planning and Compliance for Tax-Exempt Organizations: Rules, Checklists, Procedures John Wiley & Sons, 4th Edition*
- 📖 *Trial of Capital Murder Cases in Virginia Virginia CLE, 3rd Edition*
- 📖 *22nd Annual Business Law Seminar: Negotiating the Purchase and Sale of a Business Virginia CLE, 2004*
- 📖 *2004 Directory of Expert Witnesses & Consultants NJL Experts, 2004 Edition*
- 📖 *Virginia Personal Injury Forms LexisNexis, 2nd Edition*
- 📖 *Virginia Practice Series: Family Law Theory, Practice and Forms Thomson West, 2004 Edition*
- 📖 *Virginia Practice Series: Landlord-Tenant Handbook Thomson West, 2004 Edition*
- 📖 *U.S. Immigration Made Easy Nolo, 11th Edition*

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- FREE Online Banking, Online Bill pay, and check card

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- FREE personal account for business owners
- FREE Online Banking, Online Bill pay, and check card

Basic Business Checking

- Earnings credit used to offset fees
- FREE personal account for business owners
- FREE Online Banking, Online Bill Pay, and check card

**** We also offer Business Checking, Non-Profit Checking, IOLTA accounts, as well as interest bearing checking and money market accounts.

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NOTICES AND ANNOUNCEMENTS

VIRGINIA BEACH JUVENILE AND DOMESTIC RELATIONS DISTRICT COURT – CLERK OF COURT GRADE 15 – The Juvenile and Domestic Relations District Court Clerk is the chief administrative officer for the court and is responsible for the overall management and application of court resources to develop effective operational systems. Includes authority over service to the public, financial performance, staffing, budgets

and efficient case processing systems. The Clerk monitors all court procedures to provide high quality customer service, assure compliance with applicable law, and meets needs of the court and criminal justice agencies. The Clerk provides administrative leadership and is the direct supervisor to the court's Director of Operations and acts as the court liaison within the community. Most competitive applicants will have knowledge of the court/criminal justice system and will demonstrate competence in areas of responsibility, as well as automated financial and records management systems, personal computers and software applications (particularly Word and EXCEL), personnel management, development and monitoring of performance standards, meeting frequent deadlines in high volume work environment, communication skills for training and making presentations before various local and state bodies. Competence may typically be demonstrated with combination of Bachelor's Degree in public administration or related field and/or substantial experience in similar responsibilities. **This position is open until filled.** To ensure immediate consideration, please submit state application and salary requirements to: Deborah Rawls, Chief Judge, Juvenile and Domestic Relations District Court, 2425 Nimmo Parkway, Building 10A, Virginia Beach, Va 23456. EOE



PENDER & COWARD is pleased to announce that J. Dale Bimson has joined their firm. Mr. Bimson, who recently retired from the bench, has served as the City Attorney for Virginia Beach for 20 years and was appointed to the General District Court in 1989.



WILLIAMS MULLEN has relocated its Newport News, Virginia office to: Fountain Plaza Three, Suite 200, 721 Lakefront Commons, Newport News, VA 23606, effective June 21, 2004. *Contact numbers remain the same: (757) 249-5100; (757) 249-5109 fax*



HAJEK, SHAPIRO, COOPER & LEWIS, P.C. is pleased to announce that the national lawyer rating service of Martindale-Hubbell has awarded John M. Cooper its top rating of "AV." This AV rating means that Mr. Cooper has been recognized by his peers in the legal profession as an attorney practicing at the highest level of legal competence and ethics. Mr. Cooper has been in private practice since 1989 and is licensed in Virginia, North Carolina, and West Virginia.



SCORE (Senior Corps of Retired Executives) is a volunteer group working with the Small Business Administration (SBA) to counsel existing and start-up business enterprises. The local chapter operates in

South Hampton Roads in the cities of Norfolk, Virginia Beach, Chesapeake, Portsmouth, and Suffolk.

SCORE frequently suggests that these business men and women become Limited Liability Companies (LLC). Although SCORE does not make recommendations, it would like to be able to provide a list of interested attorneys that could set up the LLC for them at a reasonable cost. In addition, SCORE is occasionally asked questions that would be better answered by an attorney.

If you would be interested in being listed, please contact SCORE by e-mail at scorehr60@whro.net with your name, firm, and telephone number.



ASSOCIATION OF LEGAL ADMINISTRATORS, HAMPTON ROADS CHAPTER – Information gathering begins in August 2004 for the 2005 Hampton Roads Guide to Legal Services published by the Association of Legal Administrators. To submit a listing, or send corrected information on an existing listing, go to www.hrala.org, and click on "The Guide".

UPCOMING CLE EVENTS

Legislative Update..... 08/19/04
Ethics 10/07/04

These event will be conducted at the Contemporary Art Center of Virginia Beach. More information to follow in separate mailings.



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FARA employs the most experienced professionals in disability management, life care planning, Medicare Set-Asides, vocational rehabilitation and expert court testimony. We prepare Medicare Set-Aside (MSA) allocation reports and submissions to the Centers for Medicare and Medicaid Services (CMS), monitoring all cases until approval is obtained. Our Certified Life Care Planners project the future medical costs of the catastrophically injured.

For more information call Leta Sharkey, MS, NCC, CDMS, CLCP, CRP at (757) 466-1880 x223.

CLASSIFIED

Buying Or Selling Real Estate – Courtesy listing, commission discount or closing cost assistance extended to Virginia Beach Bar Association Members and their staff. As a licensed attorney in Virginia and the District of Columbia, a member of the Virginia Beach Bar Association and a licensed real estate agent

with Wainwright Real Estate, I will list and market your home or other real estate for sale on the local Multiple Listing Service for as low as 4.5% total commission; or will provide up to 1% closing cost assistance when you purchase any property which is listed on the local MLS, through me. Offer valid until next issue of this newsletter. Conditions apply; call or e-mail me for details. John Probst. Cell: 235-9300; e-mail: jp.realestate@earthlink.net.

Office Space Available – 320 S. Witchduck Road. Office space for attorney available in Virginia Beach. High visibility area near the corner of Witchduck and Princess Anne Roads, affords great access to Norfolk and Virginia Beach Courts and easy access to I-64. Well landscaped property holds beautiful building inviting for clients. For more information call Phil Russo at 499-6020.

Space Available: 120 South Lynnhaven Road in Virginia Beach - one block off of I-264. Several units available ranging from two room units to multiple room units. Call John Zydron @ 486-5454.

Kempsville Office Opportunity: Existing fully equipped law office, with secretary - prime established location - would consider sharing space, and eventual sale of practice. Write Occupant, 3301 Rosebriar Court, Virginia Beach, VA 23452.

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ATTENTION ALL ATTORNEYS! Are you stressed and overworked? Too many clients to handle and not enough hours in the day? I am a sole practitioner and am available to handle any criminal or traffic cases you are unable to handle. Also, minor court appearances, proceedings, or depositions. I will travel to any jurisdiction in Hampton Roads. Call, Rita K. Janecek, P.L.L.C. at 757-497-2082 or 757-754-0783.

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Deadline – The deadline for the next Newsletter is September 15, 2004. Please forward your submissions, to Robert M. Tata, Esq., VBBA Secretary, c/o Lorraine P. Johnson, either by e-mail (ljohnson@hunton.com), mail (P. O. Box 3889, Norfolk, VA 23514-3889), or by fax (625-7720). For further information please call 640-5334.

The VBBA accepts block and text advertising in its Newsletter. Ads are accepted for law-related products or services. The cost of advertising/ mailing labels for membership are as follows:

Page	Cost/Issue*
Full page insert	\$550.00
Full.....	265.00
1/2.....	135.00
1/3 (horizontal or vertical).....	100.00
1/6.....	50.00
Mailing Labels of the membership	275.00
Classified Ad (6 lines)	35.00

*The VBBA offers a 10% discount on half-year advertisements (3 issues) and a 20% discount on annual advertisements (6 issues).

If you would like your ad published in the Newsletter, please forward your ad or text and block size desired with a check payable to Virginia Beach Bar Association to: Robert M. Tata, Secretary, Esq., Virginia Beach Bar Association, P. O. Box 3889, Norfolk, VA 23514-3889. Professional notices and small ads for VBBA members are free of charge.

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 Paulette Jenkins
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VIRGINIA BEACH BAR ASSOCIATION
Presents

“CARIBBEAN CLE 2004”

Antigua
NOVEMBER 14-20, 2004

THE ST. JAMES’S CLUB

The St. James’s Club is renowned as Antigua’s most glamorous address. A beachfront resort, yacht club and casino, St. James’s is situated on a private peninsula with two spectacular beaches and 100 acres of tropical gardens on Antigua’s southeastern coast. This fabulous full-service 4-star+ resort offers a wide range of luxurious accommodations all with air-conditioning, either 2 double beds or 1 king bed, ceiling fans, hairdryer, private bath with shower & tub, safety deposit box, direct dial phone, color cable TV, alarm clock radio, bathrobes and private balconies or patios.

*** * * PACKAGE FEATURES * * ***

**ROUND TRIP FLIGHTS FROM NORFOLK TO ANTIGUA
VIA US AIRWAYS**

**ROUND TRIP MOTORCOACH TRANSPORTATION
BETWEEN THE AIRPORT AND HOTEL**

Accommodations for 6 nights at the 4-star+
**ST. JAMES’S CLUB, ANTIGUA
IN CLUB CATEGORY ROOM***

**HOTEL AMENITIES SUCH AS: DAILY ACTIVITIES
PROGRAM; DAILY AFTERNOON TEA; CHOICE OF 4
SWIMMING POOLS; NON-MOTORIZED WATER
SPORTS (WINDSURFING, SUNFISHING, SAILING,
SNORKELING, KAYAKING); 6 CHAMPIONSHIP
TENNIS COURTS; AND USE OF THE CLUB’S FITNESS
CENTER AND JACUZZI.**

PRIVATE VBBA COCKTAIL RECEPTION

**TAXES, PORTERS AT THE HOTEL AND GRATUITIES
ON INCLUDED FEATURES**

**7 C.L.E. CREDITS, INCLUDING 2 HOURS ETHICS,
(C.L.E. MATERIALS INCLUDED)**

*** * * US AIRWAYS * * ***

Sunday, November 14

Depart Norfolk	7:35 a.m.
Arrive Philadelphia	8:44 a.m.
Depart Philadelphia	9:30 a.m.
Arrive Antigua	2:40 p.m.

Saturday, November 20

Depart Antigua	3:35 p.m.
Arrive Charlotte	6:55 p.m.
Depart Charlotte	8:10 p.m.
Arrive Norfolk	9:22 p.m.

*** * * PACKAGE COST * * ***

Double Occupancy:	\$3,390.00 per room
Single Occupancy:	\$2,275.00 per room
Supplement for Premium Category Room*	\$225.00 per room

***CLUB ROOM:** Lovely tropical garden view location with two double beds (king bed on request)

***PREMIUM ROOM:** Spacious room overlooking sea with one king bed or two double beds.

*** * * PAYMENTS * * ***

DEPOSIT: \$1,000.00 PER ROOM TO SECURE RESERVATION

(LIMITED SPACE . . . reserved on a first come, first served basis)

BALANCE DUE: SEPTEMBER 1, 2004

*** * * CANCELLATION RESTRICTIONS * * ***

<u>Cancellations Received</u>	<u>Cancellation Penalty</u>
Up to September 1, 2004	\$100 per room penalty
September 1-October 14, 2004	\$1,000 per room penalty
October 15 or later	No Refund

Trip Coordination by: Stephany Pishko, Super Travel, Inc.,
(804) 966-2293 ~ Telephone; (804) 966-5098 ~ Fax;
stephanytrvl@msn.com

RESERVATION FORM

VIRGINIA BEACH BAR ASSOCIATION
Caribbean CLE - Antigua
November 14-20, 2004

Checks Payable:
Mail to:

Super Travel, Inc.
Stephany Pishko
11581 Royal Lane
Providence Forge, VA 23140

Attorney/Judge _____
(Circle one) (First Name) (Middle Name) (Last Name)

Spouse/Guest _____
(Circle one) (First Name) (Middle Name) (Last Name)

Mailing Address: _____

Business Phone: _____ Home Phone: _____ E-mail: _____

NOTE: All participants will need to carry a valid proof of citizenship document . . . either a valid passport OR an original or certified copy of your birth certificate, along with a government issued photo I.D. The name on your airline ticket should match your proof of citizenship document. Please indicate below how you would like your name to appear on your airline ticket.

I/we wish room accommodations for: 1 Person (Single Room - \$2,275.00) 2 People (Double Room - \$3,390.00 per month)

I/we wish to upgrade to: Premium Category Room @ \$225.00 supplement per room (only 15 available . . . first come, first served)

Airline Seating Preference: Aisle Window
(Seat assignments are controlled by the airline. All efforts will be made to accommodate your request, but neither Super Travel nor the airline can guarantee your preference)

US Airways Dividend Miles Accounts: _____

DEPOSIT:	\$1,000.00 per room (Limited space – reserved on a first come, first served basis)	
BALANCE:	Due September 1, 2004	
	* * * CANCELLATION RESTRICTIONS * * *	
	<u>Cancellations Received</u>	<u>Cancellation Penalty</u>
	Up to September 1, 2004	\$100 per room penalty
	September 1-October 14, 2004	\$1,000 per room penalty
	October 15 or later	No Refund

VIRGINIA BEACH BAR ASSOCIATION

2425 Nimmo Parkway – Room C0037

Municipal Center

Virginia Beach, VA 23456

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